



**SAINT VINCENT AND THE GRENADINES
DEPARTMENT OF LABOUR**

**STATISTICAL REPORT
2006-2007**

TABLE OF CONTENTS

Preface	iii
Overview of the years 2006/2007	01
Employment Service.....	02
Labour Inspectorate/Individual Complaints	14
Trade Unions.....	23

List of Tables

Employment Service

Table 1. Job Seekers Registration by Occupation (2006-07).....	03
Table 2. Registration by Age (2006-07)	03
Table 3. Registration by Educational (2006-07).....	04
Table 4. Registration by Sex and Experience (2006-07)	05
Table 5. Employers' Orders/Vacancies (2006-07)	06
Table 6. Job Placements (2006-07).....	06
Table 7. Workers' Participation Canada Contract (2006-07)	07
Table 8. Compulsory Savings (2006-07).....	07

Work Permits

Table 9. Work Permit Applications (2006-07)	08
Table 10. Work Permits by Occupation (2006-07).....	08
Table 11. Work Permits Issued by Industrial Classification, Nationality, and Sex (2006-07).....	12

Labour Inspectorate/Individual Complaints

Table 12. Individual Complaints – Minimum Wage Regulations (2006-07)	13
Table 13. Individual Complaints by Sector	15
Table 14. Main causes of Individual Complaints (2006-07)	16
Table 15. Inspection visit by Industry (2006-07).....	17
Table 16. Employment Injury Cases (2006-07).....	18

Hearing Officer and Tribunal

Table 17. Decisions of Hearing Officer (2006-07)	19
Table 18. Individual disputes adjudicated by the Hearing Officer (2006-07).....	19
Table 19. Tribunals Decision.....	19

Table 20. Wages/Salary Sample - selected categories (2006-07).....	20
--	----

Trade Unions

Table 21. Trade Union Financial Membership (2006-07)	22
Table 22. Trade Union Membership by Sector (2006-07).....	24
Table 23. Collective Agreements in Force (2006-07)	25
Table 24. Revised Collective Agreements Negotiated (2006-07)	26

List of Charts

Fig. 1. Registration by Education Level (2006-07)	04
Fig. 2. Registration by Sex and Experience (2006-07).....	05
Fig. 3. Work Permits issued by Nationality and Sex (2006-07)	12
Fig. 4. Individual Complaints - Wage Regulations (2006-07).....	14
Fig. 5. Individual Complaints by Sector (2006-07)	16
Fig. 6. Trade Unions Financial Membership (2006-07)	24

PREFACE

This statistical report for the years 2006 and 2007 is drawn from the under mentioned units within the department.

- ❖ Policy and Labour Relations Unit
- ❖ Employment and Training Unit
- ❖ Labour Inspectorate Unit
- ❖ Standards and Labour Market Unit

OVERVIEW OF THE YEARS 2006 AND 2007

The Department of Labour has a weekly radio programme – Employment in Focus. This programme is aired by NBC Radio 705 on Monday's at 10:35 a.m. and repeated on Thursday's at 5.00 p.m.

The aim of this programme is to sensitize the labour force on terms and conditions of employment as set out in the Minimum Wage Regulations, the Protection of Employment Act and other Labour laws. In addition, general labour matters are also discussed which are aimed at educating both employers and employees.

The number of persons seeking jobs through the employment service unit has reduced significantly over the years. This fall could be attributed to an increasing number of young people being placed in jobs by the Youth Empowerment Programme (YES).

Despite the set backs, the Employment and Training Unit continues to equip secondary school graduates throughout the state with job search skills.

The Industrial Relations climate was not as peaceful as was the case prior to 2006-07 financial year. In the first quarter of 2006 there was industrial unrest at one of this country's leading institution and also at a wholesale/retail establishment.

The Department of Labour enjoys a very good working relationship with the social partners. This is as a result of the Department's drive in promoting social dialogue.

EMPLOYMENT AND TRAINING

Registration and Placement.

The registration of job seekers for the period under review declined by 22% when compared to 2006. An increasing trend over the years has been registration for domestic jobs.

A detailed analysis of the 2007 data revealed that:

- In both years female dominated the number of persons registering for jobs with the largest number in the age group 20-24
- Sixty-four (64) jobseekers in 2006 (59%) attained primary level education, thirty seven (37) (34%) Secondary and seven (07%) tertiary. In 2007, thirty-five (35) (42%) jobseekers attained primary level which showed a fall when compared to 2006. Since the total number of persons registering in 2007 recorded a decline five (5) persons or 6% did not indicate their level of education. With respect to working experience female job seekers dominated the 2007 listing as was the case in 2006.
- In 2007 the number of jobs order showed an increase of 92% over 2006.

The success rate in terms of job placement was 45% in 2007 as compared to 42% in 2006. Of the eighty-four (84) persons registered in 2007, 91% were females and 9% were males. There was a larger percentage of females (98%) as the overall number of job seekers were higher.

Table 1: Job seekers registration by occupation (2006-07)

Occupation	2006	2007
Maid, Related Housekeeping and Service Workers	63	45
Office Attendants	12	09
Shop Assistants and related workers	02	05
Clerical/Typists	20	13
Cooks, Waiters, Bartenders and related workers	07	06
Security Guards	02	02
Agricultural Workers	-	01
Construction	-	02
Brick layers & Carpenters	03	-
Electrician	-	01
Total	109	84

Source: Labour Department Employment Unit

Table 2: Registration by age group (2006-07)

Age Group	2006			2007		
	Male	Female	Total	Male	Female	Total
15-19	01	05	06	01	02	03
20-24	03	18	21	04	13	17
25-29	-	17	17	01	11	12
30-34	01	12	13	-	13	13
35-39	01	16	17	-	09	09
40-44	-	15	15	-	13	13
45-49	-	08	08	-	06	06
50-54	-	06	06	-	03	03
55-59	-	04	04	-	04	04
60 and over	01	-	01	01	01	02
Age not stated	01	-	01		02	02
Total	08	101	109	07	77	84

Source: Labour Department Employment Unit

Table 3: Registration by education level (2006-07)

Level	2006			2007		
	Male	Female	Total	Male	Female	Total
Primary	02	62	64	02	33	35
Secondary	01	36	37	05	35	40
Tertiary	04	03	07	-	04	04
Not mentioned	01	-	01	-	05	05
Total	08	101	109	07	77	84

Fig.1: Registration by educational level (2006 –07)

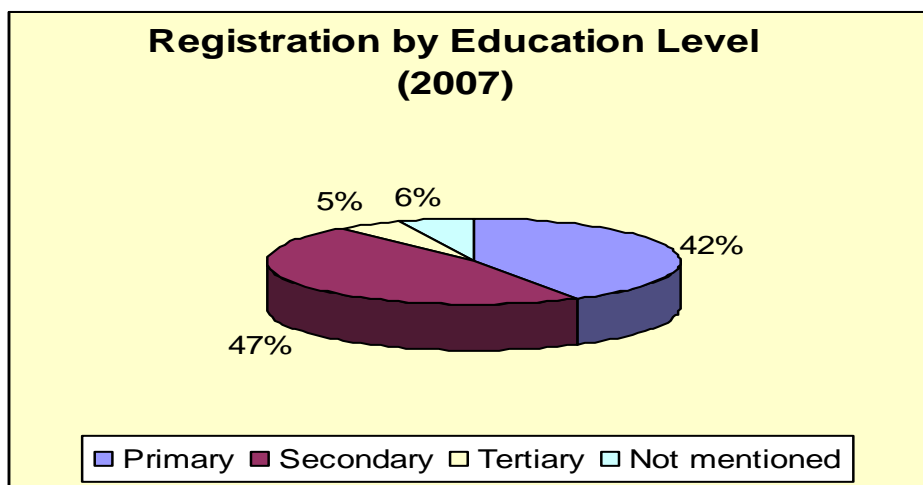
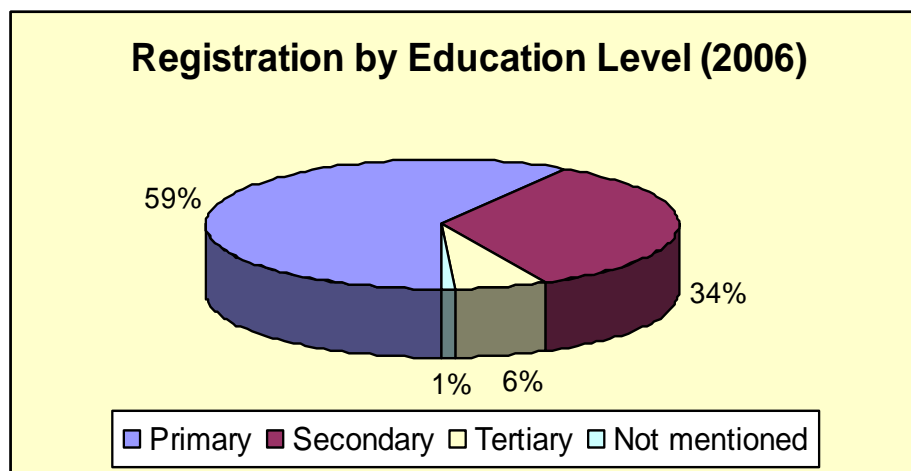


Table 4: Registration by sex and experience (2006-07)

Experience	2006			2007		
	Male	Female	Total	Male	Female	Total
Previous working experience	07	96	103	06	74	80
Never worked before	01	05	06	01	03	04
Total	08	101	109	07	77	84

Fig.2: Registration by sex and experience (2006-07)

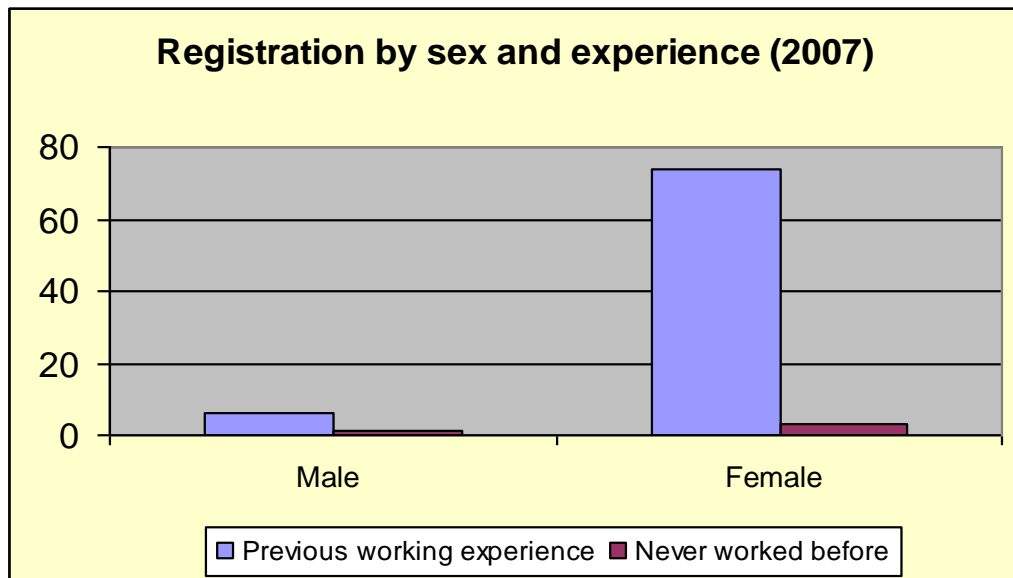
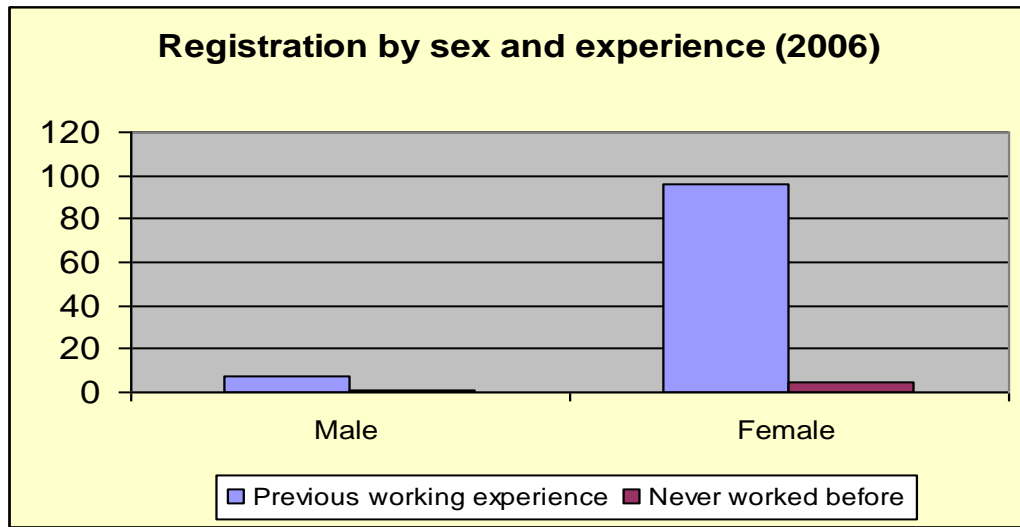


Table 5: Employers' Order – \Vacancies (2006-07)

Type of Job	2006	2007
Maid and related housekeeping	20	29
Cooks, Waiter and Bartender	1	05
Office Attendant	3	03
Clerk, Typist, Receptionist	1	05
Agricultural Worker	1	-
Drivers	1	02
Cleaner	-	03
Security Guard	1	01
Cashier	-	02
Store Clerk	-	02
Packer	1	-
Total	29	52

Table 6: Job placement (2006-07)

Occupation	2006	2007
Maids & Related Housekeeping	9	13
Clerical	-	01
Cook, Waiters and Bartender	-	02
Shop Assistant & Related	-	01
Office Attendant	02	03
Cleaner	1	03
Total	12	23

Canada/Caribbean Seasonal Agricultural Workers Programme 2006/2007

Table 7: Workers participation (2006-07)

Year	No. Requested	No. New Men	Total
2006	200	40	240
2007	199	25	224

Source: Labour Department

Table 8: Compulsory savings (2006-07)

Year	CAN\$	EC\$
2006	244,685.75	553,185.54
2007	338,568.84	899,913.82
Total	583,254.59	145,3099.36

Source: Labour Department

In 2007 there was a decrease in both the number of requested and new workers on the programme. Whereas the decrease of requested workers was marginal, there was a significant decline in orders for new workers by 63%.

Despite the decrease in numbers the compulsory savings was well over CDN\$ 90,000 when compared to 2006.

A number of workers received over EC\$ 6,000 as compulsory savings as the exchange rate for Canadian dollar was almost on par with the US\$.

It is expected that for 2008 the overall number may fall again as a couple of farmers already indicated indicate that they will not be recruiting from the OECS.

However, to absorb this decline the OECS Liaison Officer is searching for job placement on the low skills programme in western Canada.

Work Permits

Table 9: Work Permits Applications (2006-07)

Year	No. of Applications	No. Granted	Male	Female
2006	448	336	234	102
2007	423	381	312	69

Source: Prime Minister's Office

In 2007 four hundred and twenty-three (423) applications were processed for the granting of work permits. This showed a decline of 6% when compared to 2006.

However, the number of work permits granted in 2007 (381) increased by 12% when compared to 2006. In terms of individual occupation engineers and managers ranked the highest.

The majority of work permits granted went to non-CARICOM nationals (68%) and 32% to CARICOM nationals. The 2006 figures revealed that non-CARICOM nationals also dominated.

In terms of industry, the professional, technical and related workers received the majority of work permits that were granted, which was also the case in 2006. In 2007 seventy-one (71%) went to CARICOM nationals.

Service workers were the second major group of successful applicant. A total of ninety-eight persons were granted work permits, non-CARICOM (83%) and CARICOM (17%).

Table 10: Work permits by occupation of applicant (2006-07)

Occupation	2006	2007
Accountant	5	3
Accounts Clerk	-	1
Architect	5	8
Artist	2	-
Asphalt Plant Operator	1	2
Baker	1	-
Barber	-	1
Brew Master	1	1
Care Giver	3	-
Carpenter	-	7
Cashier	1	-

Occupation	2006	2007
Casino Hostess	2	1
Casino Manager	-	3
Chef	28	23
Chief Executive Officer	3	3
Chief Steward	1	1
Civil Engineer	5	6
Clinical Tutor	8	4
Concrete Structure Supervisor	5	9
Construction Manager	12	7
Consultant	7	2
Cosmotologist	-	1
Cook	-	1
Cook/Caretaker	-	2
Cost Controller	4	-
Data Entry Operator	1	1
Dance Instructor	-	1
Dental Surgeon	6	1
Dentist	-	2
Director	5	8
Director of Security	2	-
Dive Instructor	-	1
Doctor	1	-
Driver	-	1
Dry Cleaner	1	-
Electrical Supervisor	-	1
Electrician	-	2
Engineer	21	30
Executive Housekeeper	4	1
Fabricator	1	-
Financial Controller	5	6
Florist	-	1
Food & Beverages Manager	8	10
Football Coach	1	-
Glazer	-	1

Occupation	2006	2007
Golf Course Shaper/Superintendent	-	1
Golf Professional	3	-
Gym Instructor	-	1
Hair Stylist	1	-
Heavy Equipment Operator	5	8
Hotel Manager	-	15
House Manager	-	2
Human Resource Manager	-	3
IT Manager	-	2
Inspector	1	-
Interior Designer	-	1
IT Technician	2	4
Joiner	-	2
Land Planner/Design Assistant	-	1
Landscaping Consultant	-	3
Lineman	-	2
Logistics Director	-	1
Machinist	1	-
Maintenance Technician	-	2
Maintenance Manager /Supervisor	3	5
Manager	60	23
Marketing Manager	-	-
Marketing Officer	1	-
Masseuse /	1	2
Mechanic	7	10
Media Technical Personnel	2	-
Missionary Student	2	-
Office Administrator	3	-
Personnel Assistant	-	1
Pharmacist	3	-
Physiotherapist	1	3
Pilot	7	8
Plumber	9	6
Production Manager	-	1
Professional Diver	2	-
Project Manager	-	35
Purchasing Manager	-	1

Occupation	2006	2007
Quarry Supervisor/Blaster	-	2
Reservation Trainee	1	-
Restaurant Manager	6	7
Sailing Instructor	2	2
Sales Clerk	2	1
Sales Manager	4	2
Sculptor	-	7
Seamstress Supervisor	2	2
Secretary	3	1
Security Controller	-	1
Security Officer	-	1
Site Agent	-	2
Soil Technician	1	-
Spa Manager/Spa Therapist	9	12
Staff Nurse	1	-
Superintendent (Construction)	-	1
Supervisor	5	5
Surveyor	10	7
System Administrator	1	2
Teacher / Tutor	10	11
Technician	4	17
Tennis Professional	-	1
Trainer De Cuisine	1	-
Trainers in Antique furniture	6	-
Translator	1	4
Valet	-	1
Waitress	1	2
Welder	3	3

Source: Labour Department work permit file

Table 11: Work permits issued by Industry Nationality and sex (2006-2007)

Industrial Classification	2006						2007					
	Caricom			Other Countries			Caricom			Other Countries		
	M	F	T	M	F	T	M	F	T	M	F	T
Professional, Technical and related workers	30	16	46	70	25	95	59	12	71	92	11	103
Administrative/Managerial workers	13	06	19	28	15	43	08	01	09	23	05	28
Sales and Marketing workers	-	02	2	10	07	17	02	01	03	08	-	08
Service Workers	05	08	13	16	13	29	09	08	17	55	26	81
Production and related workers	-	-	-	13	05	18	-	02	02	05	02	07
Clerical and related workers	-	01	1	-	02	02	01	-	01	02	01	03
Construction transport operators and labourers	27	01	28	22	01	23	18	-	18	30	-	30
Total	75	34	109	159	68	227	97	24	121	215	45	260

Source: Prime Minister's Office. The Classification follows ISIC system.

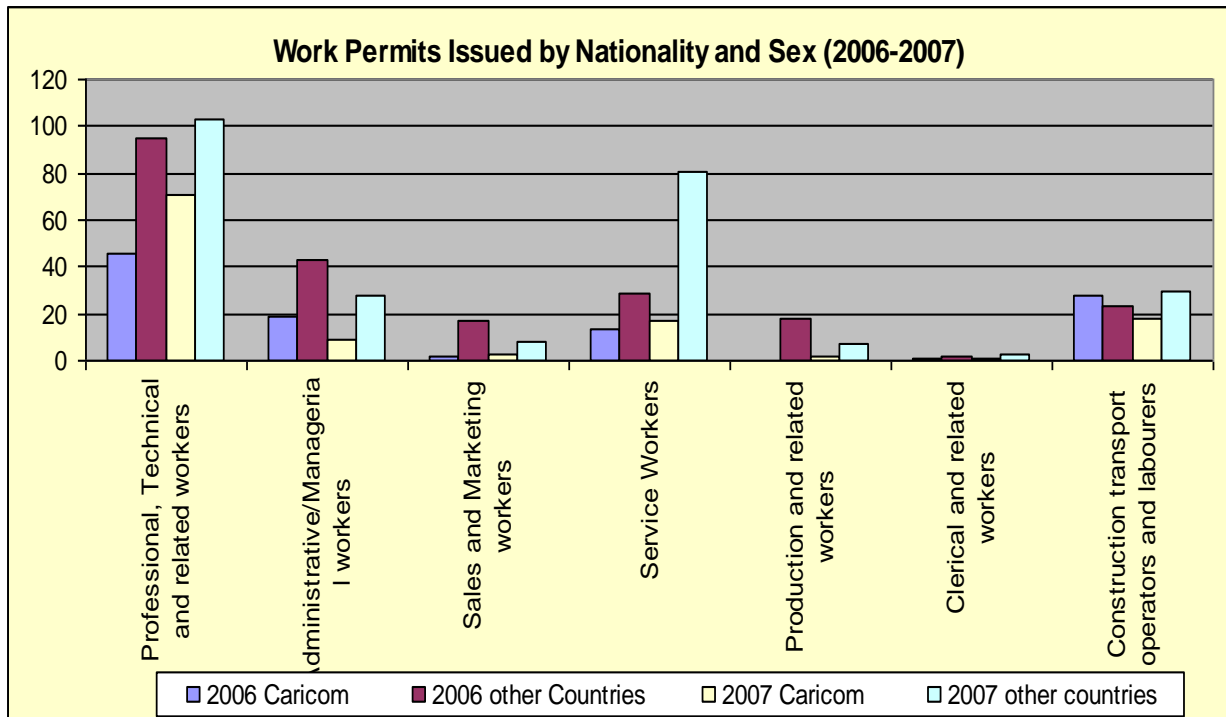


Fig.3: Work permits issued by classification and nationality (2006-2007)

LABOUR INSPECTORATE AND INDIVIDUAL COMPLAINTS

Individual Complaints

In 2007 the number of complaints increased only marginally from 230 in 2006 to 233 in 2007 an increase of just 1%. Of the four main causes of complaints identified in 2007, only two recorded increases. Complaints under Dismissal and Redundancy and Vacation and Sick leave increased by 12%, and 62% respectively. Whereas complaints under wages salaries and others dropped by 21% and 27% respectively.

Under the minimum wage regulations there were significant increases in the number of complaints when compared to 2006.

Under Security there was a 92% increase and under Industrial it was 17%.

In terms of sectoral distribution 19% of the complaints were from Wholesale and Retail Trade which was the largest number. This sector also recorded the highest number of complaints in 2006.

The construction sector ranked second followed by Hotels and Guest Houses with respect to number of complaints taken.

Table 12: Individual Complaints – Minimum Wage Regulations (2006-07)

Wages Regulations	No. of Complaints	
	2006	2007
Agriculture	05	05
Domestic	12	09
Government	18	11
Hotel	23	32
Industrial	59	69
Others (not covered)	09	07
Professional	13	17
Security	12	23
Shop Assistant	79	60
Total	230	233

Source: Labour Department record of individual complaints

Fig.4: Individual complaints as per wage regulations (2006-07)



Table 13: Individual Complaints by Sector (2006-2007)

Sector	No. of Complaints	
	2006	2007
Agriculture and Fishing	06	05
Construction	37	33
Finance, Insurance and Real Estate	02	06
Government Service	14	11
Hotels and Guest Houses	24	32
Restaurants and Bars	20	17
Manufacturing	08	19
Transportation and Communication	13	22
Wholesale and Retail Trade	55	43
Domestic and Other Services	36	22
Security	15	23
Total	230	233

Fig.5: Individual complaints by sector (2006-07)

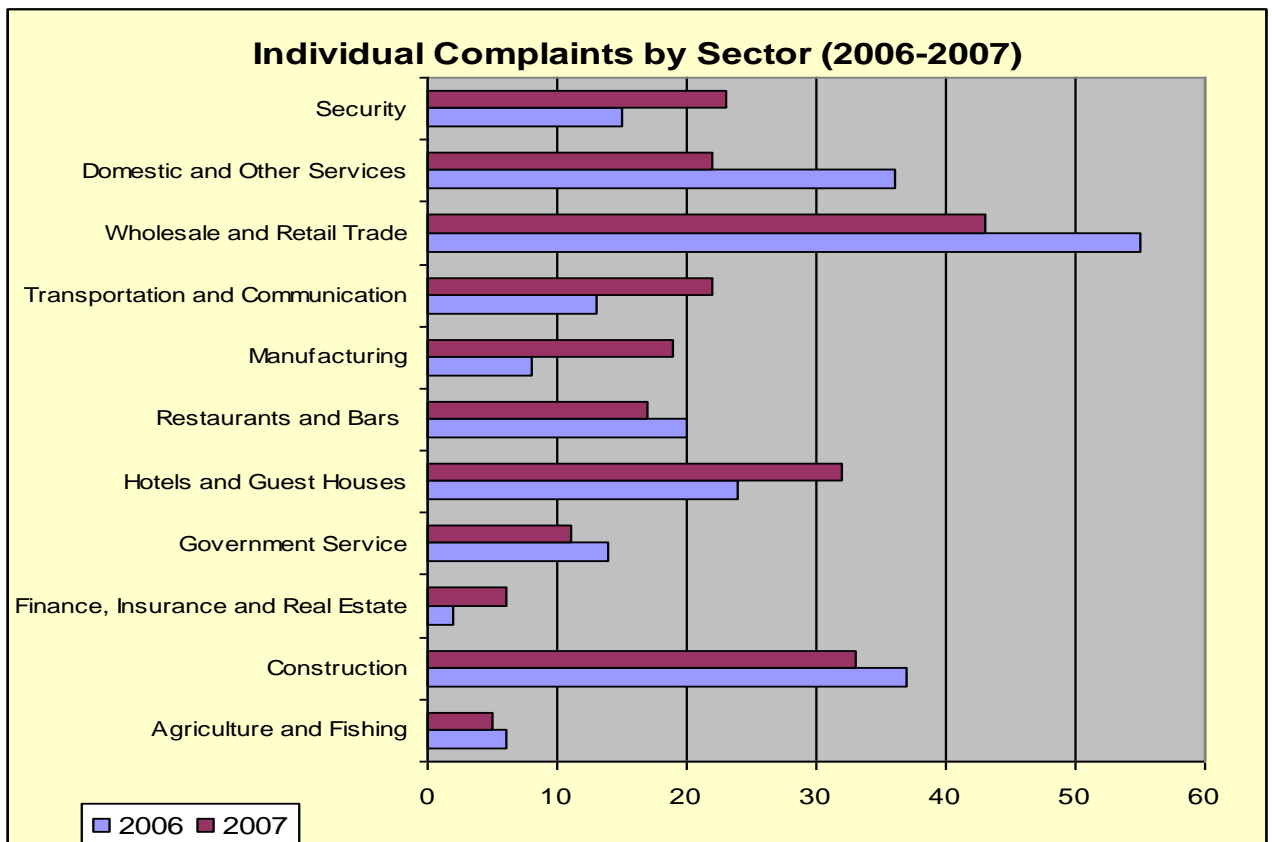


Table14: Main causes of Individual Complaints (2006-2007)

Year	Wages/ Salaries	Dismissal Redundancy (Severance Pay)	Vacation and Sick Leave	Others	Total
2006	69	97	27	37	230
2007	53	109	44	27	233

Work Place Inspection

Table 15: Inspection visits by Industry (2006-2007)

Sector	2006	2007
Wholesale and Retail Trade	30	-
Industrial:		
• Construction	-	01
• Bakeries	-	04
• Manufacturing	-	12
Office of Professionals	31	
Total	61	17

In 2006 sixty-one (61) workplaces were inspected in the Wholesale and Retail Trade and offices of Professional. These sectors were chosen as a sample due to the fact that they were not inspected for a few years.

The Department of Labour in 2007 continued to experience administrative difficulties which affected the carrying-out of workplace inspection visits. As a result only seventeen (17) workplaces were inspected from the Industrial sector. This recorded a fall of 28% when compared to 2006.

The following general observations were made during the inspection visit of 2007.

- Absence of letters of appointment
- Payments below minimum wage
- Poor lighting
- Inadequate safety gears
- Non-payment of overtime
- Non-payment of service charge in the Hotel Industry

Table 16: Employment Injury Cases (2006-2007)

<i>Industry Class</i>	<i>2006</i>			<i>2007</i>		
	<i>Approved</i>	<i>Rejected</i>	<i>Total</i>	<i>Approved</i>	<i>Rejected</i>	<i>Total</i>
Agriculture, Hunting & Forestry	09	0	09	01	0	01
Construction	51	85	136	93	111	204
Electricity, Gas & Water	12	01	13	04	0	04
Financial Intermediation	01	0	01	05	0	05
Fishing	0	0	0	0	0	0
Health	0	0	0	06	0	06
Hotels/restaurants	02	0	02	17	04	21
Manufacturing	17	02	19	17	05	22
Mining & Quarry	0	0	0	03	0	03
Other Community & Social Activities	0	0	0	01	0	1
Private House-holds	03	0	03	04	0	04
Public Administration	09	0	09	23	03	26
Real Estate, Renting & Business	06	0	06	01	0	01
Transport, Storage & Communication	03	0	03	07	02	09
Wholesale & Retail Trade	17	02	19	12	01	13
Total	130	90	220	194	126	320

Source: National Insurance Services

Employment Injury

In 2007 three hundred and twenty(320) Employment injury were reported, an increase of 46% when compared to 2006. An analysis of the approved and rejected cases showed an increase of 32% of approved cases when compared to 2006 and an increase of 29% was rejected.

As was the case during the last three years prior to 2007, the number of injury cases reported was dominated by the construction sector. This sector showed a marked increase of 50% over the 2006 figure. It was followed by the Public Administrative, Manufacturers and the Hotels/Restaurant sectors in that order.

Table 17: Decisions of Hearing Officer (2006-2007)

Year	Termination unfair/ Severance pay awarded	Termination fair/ No Severance pay awarded	Financial Settlement
2006	8	-	10
2007	16	2	2

Table 18: Individual Disputes Adjudicated by the Hearing Officer by Sector (2006-07)

Year	No of cases	Agri	Comm	Dom	Hot	FI	Ind	Prof	Sec	W/R
2006	18	1	1	-	-	-	10	1	1	4
2007	20	-	1	1	3	1	7	1	3	3

Agri: Agriculture Workers

Comm: Communication

Dom: Domestic Workers

Hot: Hotel Workers

FI: Financial

Ind: Industrial Workers

Pro: Workers in offices of Professionals

Sec: Security

W/R: Wholesale and Retail

Table 19: Tribunals Decisions (2006-2007)

Year	No. of Appeals	Decision		
		Hearing Officer decision upheld	Dismissal Fair	Pending
2006	2	2	-	-
2007	12	9	2	1

In 2007 twelve (12) appeals were referred to the Tribunal, an increase of 83% when compared to 2006. The Hearing Officer decision was upheld in 9% of the appeals and the award was for severance and notice pay to the dismissal workers.

Table 20: Wages/Salary Sample – selected categories (2006-07)

Category	Wage/Salary Range		
	Daily	Weekly	Monthly
	\$	\$	\$
Wholesale/Retail			
Sales Clerk		100 - 200	
Salesman		100 - 170	
Cashier		125 - 175	
Packers		100 - 115	
Cleaners		110 - 125	
Porters		150 - 170	
Messengers/Office Attendant		100 - 150	
Supervisors		150 - 250	
Office Staff			
Clerks			600 - 900
Typists			600 - 750
Secretaries			600 - 700
Drivers		180 - 250	
Hotels			
Waiter			500 - 800
Waitress			500 - 800
Bar			600 - 1000
Laundry			400 - 535
Chef			1000 - 2540
Cook			600 - 1000
Receptionist			600 - 1240
Gardener			500 - 750
Housekeeping			525 - 600
Kitchen Helper			400 - 550
Food and Beverage Supervisors			866 - 3275
Construction			
Carpenters	50 - 80		
Masons	65 - 80		
Labourers	30 - 40		
Painters	50 - 70		
Brick/Tile Layers	75 - 90		
Plumbers	75 - 90		
Steel workers	75 - 90		
Electricians	30 - 77		
Mechanics	45 - 95		
Welders	65 - 100		

Category	Wage/Salary Range		
	Daily	Weekly	Monthly
	\$	\$	\$
Timekeepers	46 - 50		
Drivers	55 - 75		
Heavy Equipment Operators	75 - 90		
Watchmen	35 - 60		
Draftsmen			900 - 2500
Supervisors/Foremen			2380 - 2700
Engineers			3000 - 4500
Bakeries			
Bakers		175 - 300	
Oven men		175 - 300	
Packers		120 - 175	
Drivers		192 - 250	
Cashiers		125 - 150	
Salesmen		125 - 150	
Security Workers			
Guards			600 - 900
CIT Guards			900 - 1500

TRADE UNIONS

Of the eight (8) Trade Union Organizations five (5) recorded decrease in membership. Of these five (5) were three (3) of the four (4) major Unions, with figures of 12% (PSU), 8% (NWM) and 2% (SVUT). The organization which recorded the highest drop in membership was the SVG Medical Association with a decrease of 75%.

The CTAWU had an overall increase of four percent (4%) and also recorded increases in both sexes: Male -3% and females 5%. The NWM and the PSU recorded decreases in both sexes with the PSU showing a drop of 19% among male members compared to four percent (4%) in the NWM.

With respect to membership by sector, Transport, Storage and Communication recorded the most members as was the case in 2006.

Table 21: Trade Unions Financial Membership (2006-07)

Union	2006			2007		
	Male	Female	Total	Male	Female	Total
Commercial, Technical & Allied Workers Union	1293	639	1932	1331	671	2002
National Workers Movement	410	87	497	393	62	455
Public Service Union	680	752	1432	552	712	1264
St. Vincent Union of Teachers	385	811	96	386	787	1173
Student Nurses Union	02	75	77	2	63	65
Nurses Union	10	172	182	8	180	188
LIAT Workers Union	19	12	31	23	12	35
SVG Medical Association	62	57	119	11	19	30
Total	2861	2605	5466	2690	2488	5212

Source: Trade Unions membership registers

Fig.6: Trade Union Financial Membership (2006-07)

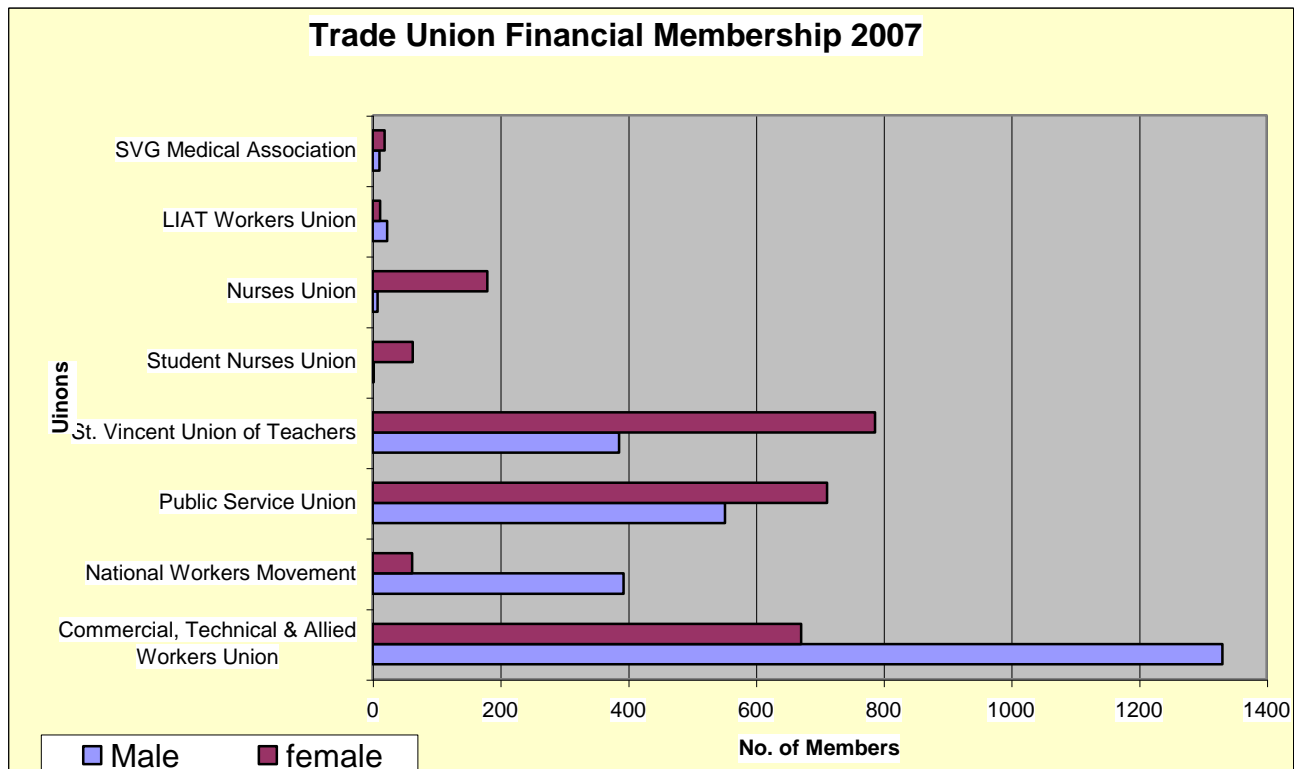
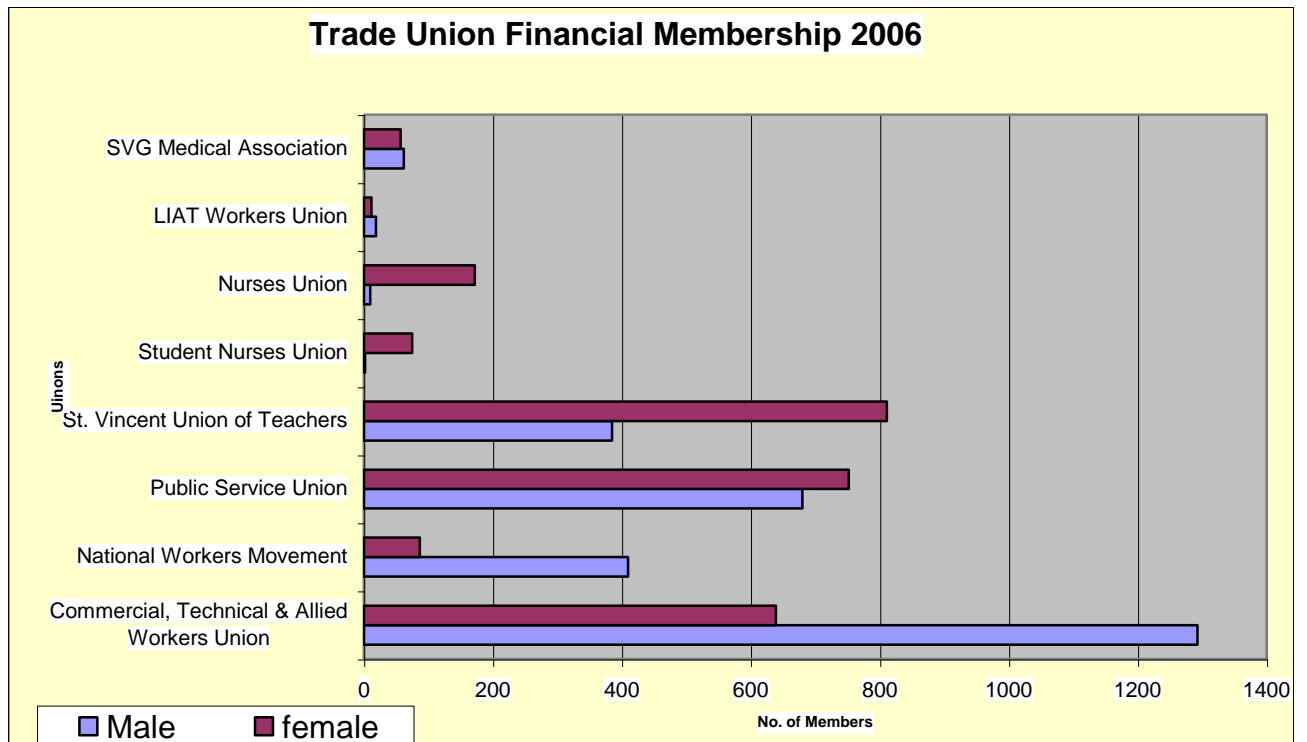


Table 22: Trade Union Membership by Sector (2006-07)

Sector	2006			2007			Establishments covered
	Male	Female	Total	Male	Female	Total	
Public Service	584	686	1270	455	615	1070	Monthly paid civil servants
Teachers' Union,	385	811	1196	386	787	1173	Teachers
Student Nurses Union	2	75	77	2	63	65	Student Nurses
Nurses Union	10	172	182	8	180	188	Nurses
SVG Medical Association	62	57	119	11	19	30	Government doctors
Electricity, Gas, Water and Sanitary Service	290	52	342	283	50	333	Vinlec, Sol, CWSA, Sanitation workers, Solid Waste, Petrol Stations
Transport, Storage and Communication	1053	251	1304	843	362	1205	Min. Transport, LIAT Workers, WIBDECO, GESCO, Cable & Wireless, NBC Radio, Port Authority, St. Vincent Shipping, St. Vincent Postal Corporation
Manufacturing	148	14	162	157	14	171	Bottlers, ECMI, ECGC, Brewery, St. Vincent Distillers St. Vincent Corrugated
Agriculture Land, Forestry Hunting and Fishing	60	42	102	46	51	97	Ministry of Agriculture, Surveys Dept., St. Vincent Banana Growers Assn. National Fisheries
Wholesale and Retail	13	12	25	34	34	68	Food City, Courts
Financial Institutions	65	165	230	65	163	228	FCIB, NCB, GECCU, KCCU, RBTT
Community Services	122	188	310	136	199	335	Government institutions, vector
Security	10	31	41	4	6	10	Guardsman
Other Services	16	30	46	9	25	34	

CWSA – Central Water and Sewerage Authority

ECGC – East Caribbean Group of Companies

ECMI – East Caribbean Metal Industries

FCIB – First Caribbean International Bank

NCB – National Commercial Bank
 GECCU - General Employees Co-operative Credit Union
 KCCU -Kingstown Co-operative Credit Union
 RBTT - RBTT Bank Caribbean Limited

Table 23: Collective Agreements in force (2006-07)

Establishment	Trade Union
1. Bottlers (St. Vincent) Ltd.	CTAWU
2. Cable & Wireless (W.I) Limited	CTAWU
3. CCYY	NWM
4. Central Water and Sewerage Authority	CTAWU
5. East Caribbean Group of Companies Limited	NWM
6. East Caribbean Metal Industries Limited	NWM
7. First Caribbean Bank Intl	CTAWU
8. General Employees Co-operative Credit Union	CTAWU
9. General Equipment Services Corporation (GESCO)	CTAWU
10. Government daily paid and minor salaried workers – Ministry of Transport, Ministry of Health, Ministry of Agriculture & Lands	CTAWU
11. Kingstown Co-operative Credit Union	CTAWU
12. Lewis Punnett Home	NWM
13. Marriaqua Petroleum Co-operative Society	CTAWU
14. Ministry of Transport (Artisans)	PSU
15. National Commercial Bank (SVG) Limited	CTAWU
16. NBC Radio 705	PSU
17. Port Authority	NWM
18. RBTT Bank Caribbean Ltd.	CTAWU
19. SOL Caribbean Limited	CTAWU
20. St. Vincent Brewery	NWM
21. St. Vincent Corrugated Container	CTAWU
22. St. Vincent Distillers	CTAWU
23. St. Vincent Electricity Services	NWM
24. St. Vincent Marketing Corporation	CTAWU
25. St. Vincent Shipping Association	NWM

26. St. Vincent Teachers Union	SVUT
27. UWI School of Continuing Studies	CTAWU
28. Vector Control	NWM

Table 24: Revised Collective Agreements negotiated in 2006-07

Establishment	Trade Union	Duration of Agreement	Wage/Salary % Increase
Central Water and Sewerage Authority	CTAWU	Jan 06- Dec 08	4.5% 3% 2.5%
St. Vincent Port Authority	NWM	Jan 06-Dec 08	4% 3% 3%
Agriculture Input Warehouse	CTAWU	Jan 06-Dec 08	5% 5% 5%
Vector Control	NWM	Jan 06 – Dec 08	5% 5% 5%
St. Vincent Postal Corp.	CTAWU	Jan 06-Dec 08	4.5% 5% 5%
Government Daily Paid	CTAWU	Jan 06-Dec 08	5% 5% 5%
St. Vincent Corrugated Containers	CTAWU	Jul 06- Jun 09	2% 3% 3%
Richardson Motors	CTAWU	Sept 06-Aug 08	Hourly rate increase of 8% and 14% year 1 second year to be negotiated
Cable & Wireless	CTAWU	Oct 06- Oct 08	5% 5%
Lewis Punnett	NWM		4% 4%
Kingstown Co-operative Credit Union	CTAWU	Jan 07 – Dec 09	4% 4%
RBTT Bank	CTAWU	Mar 07 – Feb 09	4% 4% 4%
UWI School of Continuing Studies	CTAWU	Aug 07 – Jan 10	5% 6% 3%

For both years 2006-2007 twenty-eight (28) Collective Agreements remained in force.

In terms of the general workers union, the Commercial, Technical and Allied Workers Union (CTWAU) has the highest number with sixteen (16) collective agreements. The NWM has nine (9); the PSU two (2) and the SVUT one (1).

The CTAWU negotiated 10 of the 13 revised Collective Agreement. The trend with reference to wage/Salary increase for the period under review for unionised as well as non-unionised establishment, was in the range of 3% to 5% increase.