

Overtime Wages

An agricultural worker shall be paid overtime wages by his employer as follows:

- i) Work in excess of normal work hours.....Time and a half for every hour or part thereof
- ii) On a Sunday or public holiday.....Double time for every hour or part thereof

Vacation Leave

An agriculture worker shall be entitled to vacation with pay as follows:-

Period of Work	Vacation
100 to 125 days	8 working days
126 to 150 days	10 working days
151 to 175 days	12 working days
176 to 200 days.....	14 working days
201 days up to 4years.....	16 working days
5 years and over.....	21 working days

Maternity Leave

An agricultural worker who has one year continuous service with an employer shall be entitled to maternity leave for the aggregate period of ten weeks confinement during which time the employer shall pay not less than thirty-five percent of wages to the agricultural worker.

Paternity Leave

An agricultural worker who has completed at least one year of service shall be granted one week paternity leave to assist his wife or common law partner (only one woman with whom he is cohabiting for three years) with the acute phase of the post-partum period

Compassionate Leave

On the **death of a husband, wife, common-law partner, mother, father, or child** an agricultural worker should be granted **three days** compassionate leave to facilitate funeral arrangements in Saint Vincent and the Grenadines. To facilitate funerals that are conducted overseas, a maximum of five days shall be granted. Vacation leave shall be given in the event that the employee requests additional days.

Department of Labour



*Ministry of Agriculture, Forestry, Fisheries,
Rural Transformation, Industry and Labour*

St. Vincent and the Grenadines



Agriculture Workers

Our Location:

The ground floor of Marion House Building, Murray's Road, Richmond Hill, Kingstown, St. Vincent and the Grenadines.

Contact:

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“**AGRICULTURAL WORKER**” means a person employed wholly or partly in an agricultural undertaking, and includes a watchman and a spray man employed in an agricultural undertaking.

Hours of Work

The hours of work of an agricultural worker shall be as follows:

- (a) for an agricultural worker, the hours of work shall consist of six hours per day with one of the six hours being for lunch.
- (b) for a watchman, the hours of work shall consist of a twelve-hour shift per day for four days per week

Sick Leave

An agricultural worker shall be entitled to sick leave with pay as follows:

Period of work	Sick Leave
6 months	7 calendar days
1 year to 5 years	14 calendar days
6 years and over	21 calendar days

Minimum Wages

Agricultural workers	Rate
Driver	\$60.00 per day
Agricultural worker	\$50.00 per day or \$8.35 per hour
Watchman.....	\$57.60 per day
Worker in hazardous condition.....	\$57.60 per day or \$9.60 per hour.

Please note that this brochure does not capture all the information provided in the Wages and Regulations Order for Agricultural Workers.

For further information please visit the Department of Labour’s office or contact us at the numbers listed in this brochure.