

### Overtime Wages

Where a domestic worker works in excess of the hours of work the employer shall pay overtime wages at the rate of time and a half for every hour or part thereof.

### Vacation Leave

A domestic worker shall be entitled to vacation with pay as follows:-

Period of Work	Vacation
1 to 2 years .....	14 working days
3 years to 5 years .....	18 working days
6 years and over.....	21 working days

### Sick Leave

A domestic worker shall be entitled to sick leave with pay as follows

Period of work	Sick Leave
6 months .....	7 calendar days
1 year to 5 years .....	14 calendar days
6 years and over .....	21 calendar days

### Maternity Leave

A domestic worker who has one year continuous service with an employer shall be entitled to maternity leave for the aggregate period of ten weeks confinement during which time the employer shall pay not less than thirty-five percent of wages to the domestic worker.

### Paternity Leave

A domestic worker who has completed at least one year of service shall be granted one week paternity leave to assist his wife or common law partner (only one woman with whom he is cohabiting for three years) with the acute phase of the post-partum period

### Compassionate Leave

On the **death of a husband, wife, common-law partner, mother, father, or child** a domestic worker should be granted **three days** compassionate leave to facilitate funeral arrangements in Saint Vincent and the Grenadines. To facilitate funerals that are conducted overseas, a maximum of five days shall be granted. Vacation leave shall be given in the event that the employee requests additional days.

## Department of Labour



*Ministry of Agriculture, Forestry, Fisheries,  
Rural Transformation, Industry and Labour*

*St. Vincent and the Grenadines*



## Domestic Workers

### Our Location:

*The ground floor of Marion House Building, Murray's Road, Richmond Hill, Kingstown, St. Vincent and the Grenadines.*

### Contact:

*Telephone: 1 (784) 457 1789 1 (784) 456 1111*

*Ext. 5474*

*Email: labourdpt@gmail.com*

**Opening Hours: Monday to Friday: 8.00a.m. to 4:15p.m.**



**“DOMESTIC WORKER”** means a person employed wholly or partly as cook, cleaner, child caregiver, adult caregiver, gardener in a private household, or general household help in any of the undertakings specified below-

- (a) in a private household;
- (b) in a pre-school, kindergarten or day-care centre
- (c) in the tuck-shop of an educational institution such as a primary school or secondary school;

### **Hours of Work**

- (1) The hours of work of a domestic worker shall not exceed eight hours in any one day of which one hour shall be for meals.
- (2) A domestic worker in a private household shall be given one day off per week either on Saturdays or Sundays, as the case may be for religious purposes

### **Minimum Wages**

Domestic workers	Rate
General helper (44 hour per week .....	\$1000.00 per month or \$50.00 per day
Adult caregiver.....	\$50.00 per day
Cook in tuck shop.....	\$50.00 per day or \$7.00 per hour or part thereof
Gardener.....	\$50.00 per day
Child caregiver at day-care centre.....	\$50.00 per day
Worker employed on a day-to-day basis....	\$7.00 per hour or part thereof

*Please note that this brochure does not capture all the information provided in the Wages and Regulations Order for Domestic Workers.*

*For further information please visit the Department of Labour's office or contact us at the numbers listed in this brochure.*