

Overtime Wages

An employer shall pay overtime wages for work in excess of eight hours at the rate of time and a half for every hour or part thereof to a hotel and tourism related services workers

Sick Leave

A hotel and tourism related services worker shall be entitled to sick leave with pay as follows:

Period of work	Sick Leave
6 months to 1 year.....	14 calendar days
2 years to 5 years.....	18 calendar days
6 years and over	21 calendar days

Vacation Leave

A hotel and tourism related services worker shall be entitled to vacation with pay as follows:-

Period of Work	Vacation
1 year to 2 years	14 working days
3 years to 5 years	18 working days
6 years and over	21 working days

Maternity Leave

A hotel and tourism related services worker who has one year continuous service with an employer shall be entitled to maternity leave for the aggregate period of ten weeks confinement during which time the employer shall pay not less than thirty-five percent of wages to the hotel and tourism related services worker .

Paternity Leave

A hotel and tourism related services worker who has completed at least one year of service shall be granted one week paternity leave to assist his wife or common law partner (only one woman with whom he is cohabiting for three years) with the acute phase of the post-partum period

Compassionate Leave

On the **death of a husband, wife, common-law partner, mother, father, or child** a hotel and tourism related services worker should be granted **three days** compassionate leave to facilitate funeral arrangements in Saint Vincent and the Grenadines. To facilitate funerals that are conducted overseas, a maximum of five days shall be granted. Vacation leave shall be given in the event that the employee requests additional days.

Department of Labour



*Ministry of Agriculture, Forestry, Fisheries,
Rural Transformation, Industry and Labour*

St. Vincent and the Grenadines



Hotel and Tourism Related Services worker

Our Location:

The ground floor of Marion House Building, Murray's Road, Richmond Hill, Kingstown, St. Vincent and the Grenadines.

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“HOTEL AND TOURISM RELATED SERVICES

WORKER” means a person who is employed wholly or partly-

- (a) in a hotel
- (b) in an apartment
- (c) in a guest house
- (d) at a resort
- (e) in a villa
- (f) at a bed and breakfast
- (g) in a cabana/cottage
- (h) at an inn
- (i) at a lodge
- (j) by tour operations
- (k) by dive operations (scuba diving)
- (l) by yacht charters
- (m) in a restaurant or bar or any of the undertakings specified in (a) to (d);
- (n) as a boat captain;
- (o) as a boat helper;
- (p) as a deck helper

Hours of Work

The hours of work of a hotel and tourism related services worker shall be eight hours per day for six days inclusive of one hour for lunch with pay. If meals are provided by the employer, the worker is entitled to a forty-five minutes break for meals with pay. Work on any one day shall not exceed eight hours inclusive of forty-five minutes.

Minimum Wages

Hotel and Tourism Related Services Workers	Rates
Cleaner (full-time).....	\$50.00 per day
Cleaner (part-time).....	\$7.00 per hour
Driver.....	\$60.00 per day
Front desk/ receptionist/secretary.....	\$1368.00 per month
Accounts clerk/office clerk.....	\$1400.00 per month
Guest services.....	\$1400.00 per month
Room attendant.....	\$1275.00 per month
Houseman/bellboy.....	\$1200.00 per month
Housekeeper.....	\$1368.00 per month
Food and beverage supervisor.....	\$1600.00 per month
Cook.....	\$1368.00 per month
Dishwasher/kitchen helper.....	\$1200.00 per month
Chef.....	\$2000.00 per month
Launderer.....	\$50.00 per day or \$1,200 per month
Gardener.....	\$50.00 per day or \$1,200 per month
Maintenance.....	\$1400.00 per month
Waiter/waitress.....	\$1200.00 per month
Bartenders (full time).....	\$1600.00 per month
All trainees in all categories (up to 1 year)	\$800.00 per month
General helper.....	\$1250.00 per month
Purchasing clerk.....	\$1380.00 per month
Beach attendant.....	\$1250.00 per month
Spa or salon attendant.....	\$1250.00 per month
Hostess.....	\$1368.00 per month
Caregiver.....	\$1220.00 per month
Watchman.....	\$57.60 per 12-hour day
Tour guides.....	\$60.00 per day

Please note that this brochure does not capture all the information provided in the Wages and Regulations Order for Hotel and Tourism Related Services Workers .

For further information please visit the Department of Labour’s office or contact us at the numbers listed in this brochure.