

Overtime Wages

A worker in a Nursing Home shall be paid overtime wages at the rate of time and a half for every hour or part thereof, where a nursing home worker works in excess of the normal hours of work.

Vacation Leave

A worker in a Nursing Home shall be entitled to vacation with pay as follows:-

Period of Work	Vacation
1 year to 2 years	14 working days
3 years to 5 years	18 working days
6 years and over	21 working days

Maternity Leave

A worker in a Nursing Home who has one year continuous service with an employer shall be entitled to maternity leave for the aggregate period of ten weeks confinement during which time the employer shall pay not less than thirty-five percent of wages to the worker in a Nursing Home

Paternity Leave

A worker in a Nursing Home who has completed at least one year of service shall be granted one week paternity leave to assist his wife or common law partner (only one woman with whom he is cohabiting for three years) with the acute phase of the post-partum period

Compassionate Leave

On the **death of a husband, wife, common-law partner, mother, father, or child** a worker in a Nursing Home should be granted **three days** compassionate leave to facilitate funeral arrangements in Saint Vincent and the Grenadines. To facilitate funerals that are conducted overseas, a maximum of five days shall be granted. Vacation leave shall be given in the event that the employee requests additional days.

Department of Labour



*Ministry of Agriculture, Forestry, Fisheries,
Rural Transformation, Industry and Labour*

St. Vincent and the Grenadines



Workers in Nursing Homes

Our Location:

The ground floor of Marion House Building, Murray's Road, Richmond Hill, Kingstown, St. Vincent and the Grenadines.

Contact:

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“WORKERS IN NURSING HOMES” means a worker who is employed in the manner specified below:

- (a) adult caregivers or direct patient care workers, that is to say, any worker who takes care of elderly persons or senior citizens;
- (b) support staff, which term includes cook, maintenance worker, custodial worker, vehicle driver, receptionist, clerk and cleaner.

Hours of Work

The hours of work of worker in a Nursing Home shall be eight hours for workers on day shift, or twelve hours for workers on night shift, provided that no worker shall exceed three consecutive twelve-hour shift per week

Sick Leave

A worker in a Nursing Home shall be entitled to sick leave with pay as follows:

Period of work	Sick Leave
6 months	7 calendar days
1 year to 5 years	14 calendar days
6 years and over	21 calendar days

Minimum Wages

Workers in Nursing Homes	Rate
Adult caregivers or direct patient care workers	\$1250.00 per month
Receptionist or Clerk	\$1200.00 per month
Cleaner (full-time)	\$50.00 per day
Cleaner (part-time)	\$7.00 per hour
Driver	\$60.00 per day
Gardener	\$50.00 per day
Maintenance worker	\$50.00 per day
Cook	\$50.00 per day
Watchman	\$57.60 per day

Please note that this brochure does not capture all the information provided in the Wages and Regulations Order for Worker in Nursing Homes .

For further information please visit the Department of Labour’s office or contact us at the numbers listed in this brochure.