



Join a team shaping the future of a Caribbean paradise

Director of Utilities Management

About the Role

This role will be responsible for planning, directing, and overseeing all water and wastewater operations, maintenance, and customer service. The ideal candidate will possess strong leadership, financial acumen, and technical knowledge of water, sewer systems, and relevant regulations with asset lifecycle management, resilience and long-term sustainability. The Director of Utilities, must be an effective communicator capable of balancing daily operational needs with long-term strategic goals for our community's essential services at Canouan Estate. This position requires a strong adaptability to island work life and a remote environment, including resilience and business acumen, with a specific focus on maintaining logistics and operational continuity.

Performance Metrics:

- Direct daily operations of water treatment, distribution, wastewater collection/treatment, and fleet services.
- Develop and implement long-term master plans for water/wastewater infrastructure and capital improvements.
- Ensure adherence to all federal, state, and local environmental and utility regulations.
- Prepare and manage operating/capital budgets, oversee utility enterprise funds, and justify rate adjustments.

Preferred Qualifications and Skills:

- Bachelor's degree in Engineering, Public Administration, or related field.
- Proven leadership and extensive experience in utility operations, planning, and management.
- Strong understanding of water/wastewater systems, utility software, and regulatory requirements.
- Exceptional financial management, strategic planning, problem-solving, and team leadership.
- Excellent verbal, written, and presentation skills for diverse audiences



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